### RESEARCH

**BNZ/SEEK Employment Report** 

11 March 2020

## An inkling to weakness

Job ad drop in February reverses January's jump

Too early to define COVID-19 impacts

Detail patchy rather than commonly weak

March job ads will better reveal economic responses

## **OVERVIEW**

Feb-18	Feb-19	Dec-19	Jan-20	Feb-20
1.4	-1.9	-1.0	7.1	-8.4
0.7	-0.4	0.1	0.0	-0.1
1.3	1.1	-0.6	1.3	0.3
7.0	7.7	-1.0	2.1	-4.6
8.4	8.3	-1.1	0.1	-1.2
9.7	7.9	2.3	1.6	0.6
	Feb-18 1.4 0.7 1.3 7.0 8.4	Feb-18 Feb-19   1.4 -1.9   0.7 -0.4   1.3 1.1   7.0 7.7   8.4 8.3	Feb-18 Feb-19 Dec-19   1.4 -1.9 -1.0   0.7 -0.4 0.1   1.3 1.1 -0.6   7.0 7.7 -1.0   8.4 8.3 -1.1	Feb-18 Feb-19 Dec-19 Jan-20   1.4 -1.9 -1.0 7.1   0.7 -0.4 0.1 0.0   1.3 1.1 -0.6 1.3   7.0 7.7 -1.0 2.1   8.4 8.3 -1.1 0.1

Seasonally adjusted unless otherwise indicated

It's tempting to view February's 8.4% drop in job advertising as clear evidence of COVID-19 virus fears and uncertainties. However, there are reasons to believe it's too early for such a conclusion (with March data arguably the first real test). February's advertising was always going to struggle to hold up, after it posted such a big lift in January (+7.1%). February's drop has, so far at least, mainly flattened the trend, after it was looking strong in January.

### Mixed details

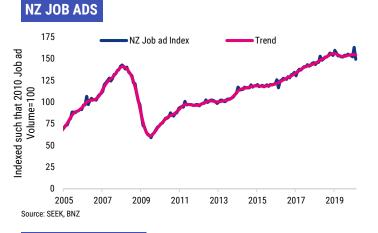
The other reason February's drop is probably too early to be proof of virus impacts is that it was not particularly widespread. Nor was it obvious in all the areas most prone. Yes, there was some softness coming through Hospitality & Tourism. However, it was mild in comparison to the fall we've seen in tourist arrivals or anecdote from eateries. Advertising for Education & Training positions, meanwhile, was relatively robust, when there have clearly been troubles in foreign students getting to New Zealand in time to start their courses.

### **Regional curiosities**

Neither was there a common weakness in the regional detail. We are conscious of the degree to which Gisborne's economy is suffering, for example, given its leverage to the hard-hit forestry sector. Yet job advertising in this region was amongst the most positive in February. In contrast, there was a clear correction in Northland's job ads, where forestry is also important.

### March data better to judge

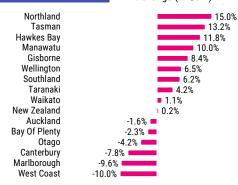
This is not to deny the coronavirus will impact on job advertising, potentially quite noticeably. But we would argue the March figures will be the first proper test of this, rather than today's figures for February.



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### **REGIONAL TRENDS**

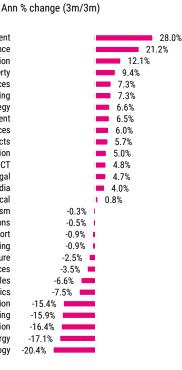
Ann % change (3m/3m)



Source: SEEK, BNZ

### **INDUSTRY TRENDS**

**Community Services & Development** Government & Defence Farming, Animals & Conservation Real Estate & Property Trades & Services Education & Training Consulting & Strategy Human Resources & Recruitment **Banking & Financial Services** Retail & Consumer Products Sport & Recreation ICT Legal Advertising, Arts & media Healthcare & Medical Hospitality & Tourism Marketing & Communications Administration & Office upport Accounting Design & Architecture Call Centre & Customer Services Sales Manufacturing, Transport & Logistics Construction Engineering Insurance & Superannuation Mining, Resources & Energy Science & Technology Source: SEEK, BNZ



-20.4%

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# seek **bnz**\*\*

## **CONTACT DETAILS**

### **BNZ RESEARCH**

Stephen Toplis Head of Research +64 4 474 6905 **Craig Ebert** Senior Economist +64 4 474 6799 Doug Steel Senior Economist +64 4 474 6923 Jason Wong Senior Markets Strategist +64 4 924 7652

Nick Smyth Interest Rates Strategist +64 4 924 7653

### MAIN OFFICES

### Wellington

Level 4, Spark Central 42-52 Willis Street Private Bag 39806 Wellington Mail Centre Lower Hutt 5045 New Zealand Toll Free: 0800 283 269 Craig Ebert

### Auckland

Alan Oster

80 Queen Street Private Bag 92208 Auckland 1142 New Zealand Toll Free: 0800 283 269

### Christchurch

111 Cashel Street Christchurch 8011 New Zealand Toll Free: 0800 854 854

### NATIONAL AUSTRALIA BANK

Ivan Colhoun Global Head of Research +61 2 9237 1836

Wellington Foreign Exchange +800 642 222 Fixed Income/Derivatives +800 283 269 London Foreign Exchange +44 20 7796 3091 Fixed Income/Derivatives +44 20 7796 4761

**Group Chief Economist** 

+61 3 8634 2927

+61 2 9237 1848 Hong Kong Foreign Exchange

+85 2 2526 5891

+85 2 2526 5891

**Fixed Income/Derivatives** 

Head of FX Strategy

Ray Attrill

Head of Fixed Income Research +61 2 9295 1196 Sydney

Skye Masters

Foreign Exchange +61 2 9295 1100 Fixed Income/Derivatives +61 2 9295 1166 New York Foreign Exchange +1 212 916 9631 Fixed Income/Derivatives +1 212 916 9677

#### SEEK

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