## RESEARCH

**BNZ/SEEK Employment Report** 

12 February 2020

## A sizeable rebound

Auckland leads the monthly charge

Government & Defence renews its push

Ads for full-timers make up for lost ground

## **OVERVIEW**

| SEEK NEW JOB ADS       |        |        |        |        |        |  |
|------------------------|--------|--------|--------|--------|--------|--|
|                        | Jan-18 | Jan-19 | Nov-19 | Dec-19 | Jan-20 |  |
| m/m % change           | 0.3    | 6.4    | -0.5   | -1.9   | 9.2    |  |
| m/m % change (trend)   | 0.6    | 0.0    | 0.6    | 0.7    | 0.8    |  |
| 3m/3m                  | 1.6    | 1.7    | 1.0    | -0.6   | 1.4    |  |
| Ann % change (m/m)     | 9.6    | 11.8   | -0.9   | -0.9   | 1.7    |  |
| Ann % change (3m/3m)   | 9.1    | 8.1    | -0.4   | -0.9   | 0.0    |  |
| Ann % change (12m/12m) | 10.4   | 7.8    | 2.9    | 2.4    | 1.5    |  |

Seasonally adjusted unless otherwise indicated

Job advertising posted a big bounce in January at 9.2%, seasonally adjusted, which represents a very optimistic print. The jump went a long way to restoring positivity, after the wobbly end to 2019. Indicative of this, the trend measure on job advertising expanded 0.8% in January, while annual growth returned to the black with +1.9%, after a few months of running slightly negative.

#### **Go Auckland**

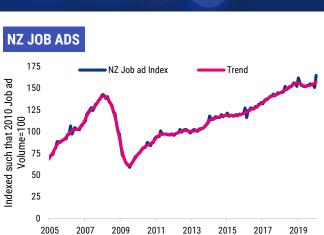
While monthly results are prone to be noisy over the summer holiday season, there's no mistaking that Auckland was the region driving job advertising higher in January. Its 8.1% increase in the month followed a cumulative fall of 2.0% over the final three months of 2019. For Wellington it was more a case of building on recent solid gains, while Canterbury's gain for January essentially moderated the degree of underlying weakness still coming through.

#### Public sector and full-time gains

By industry, Government & Defence stood out amongst January's risers, to once again be looking strong in a trend sense. Advertising for full-time positions also staged a big rebound in the month, after being a key source of weakness over previous months.

#### Slow employment, low unemployment

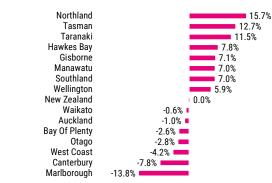
As it turned out, employment was a bit flat over the closing months of 2019. Certainly, the December quarter measure from the Household Labour Force Survey was flat. However, the NZ unemployment rate dipped further, to 4.0%, as the labour force participation rate eased to 70.1%. Meanwhile, the new (and revised) monthly employment indicator from Statistics NZ exhibited a decent trend into the end of 2019. This suggests underlying expansion in New Zealand's labour market – which SEEK's very latest job advertising figures attest to, too.



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Source: SEEK, BNZ

## REGIONAL TRENDS Ann % change (3m/3m)



Source: SEEK, BNZ

## **INDUSTRY TRENDS**

Ann % change (3m/3m)



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